Municipal Pension Plan

Report to Members 2025

Your pension plan is strong and stable

Across the province and representing many types of jobs, your plan has strength in diversity.

I'm honoured to serve as the chair of the board and proud to lead the board of trustees who work diligently to ensure you will have your pension for your lifetime.

When so much in life seems uncertain, you can rely on the Municipal Pension Plan to offer stability. Our job as trustees is to prepare for risks and uncertainties so you don't have to worry about your pension. The plan is in a strong position.

Our strength is our diversity. Here are just a few reasons you can count on your plan:

- Backed by 85 years of success, we've provided pensions to hundreds of thousands of members and counting.
- We promise a lifetime pension for our 494,000 members who live and work throughout the province.
- We are a multi-employer pension plan with 1,000 employers throughout BC.
- Our latest valuation shows the plan remains fully funded.

I take pride in the plan and you can too. So take a moment to value your investment in your future.

Donna Lommer
Board chair

Watch Donna's video about the plan at *mpp.pensionsbc.ca/report-to-members*

PLAN RULE CHANGES AND UPDATES

New serious illness or injury leave added to *Employment Standards Act*

All eligible employees in BC can now take job-protected leave of up to 27 weeks in a 52-week period to undergo medical treatment(s) and recovery for serious personal illnesses or injuries.

Rules for purchasing service adjusted to align with federal *Income Tax Act* amendments

If you have worked for your employer for at least three months, you can now buy service for periods of reduced pay that started in 2022 or later. In addition, beginning December 3, 2017, a period of parenting is the 18 months after the birth or adoption of a child, increased from 12 months.

Pension division changed to align with BC's *Family Law Act*

Effective January 1, 2025, the *Family Law Act* was updated to clarify provisions for pension division upon divorce or separation. Updates include:

- Restricting a limited member's ability to take their share of their former spouse's benefit out of the plan based on their former spouse's age and benefit options.
- Requiring the administrative fee to process a limited member's entitlement to be deducted from their payment of benefits unless one or both spouses pay the fee.

Save the date

Year in Review

2026 AGM

October 15, 2026

An opportunity to learn more and get an update on your plan

Going digital is easy

Secure communication
Use Message Centre to ask questions, track your requests and send documents securely.

Personalized pension estimates
See real-time estimates and test different retirement scenarios.

Beneficiary updates
Review your beneficiary details and make changes.

my account

myaccount.pensionsbc.ca

Toll-free (Canada/U.S.): 1-800-668-6335
Municipal Pension Plan, PO Box 9460, Victoria BC V8W 9V8

2004-049 MPP R2M 2026.07.21

HERE ARE SOME KEY FACTS ABOUT YOUR PLAN

Annual investment return
7.6%

10-year annualized investment return
7.8%

The plan's investments are performing well to meet long-term goals.

Funding ratio
102.8%

The plan is funded to pay pensions now and into the future.

Number of members
494,000

Membership growth
60%
over the last ten years

The plan is getting even stronger as more people benefit from MPP.

The plan's 2025 financials can be found in the *Annual Report* at ***mpp.pensionsbc.ca/annual-report***. The 2025 annual report will be posted in the fall.

Did you know?

Your pension moves with you

Your career can evolve, and your pension can too. With 1,000 employers in the Municipal Pension Plan, your next job could keep you building toward one powerful pension—no interruptions, no hassle. Even if you are heading out of province or joining a different pension plan, you may be able to transfer your service. Or simply keep your pension with MPP. It will be waiting for you when you're ready.

- **Ready to explore your options?** Start here: ***mpp.pensionsbc.ca/leaving-your-job***.

Your defined benefit pension lasts a lifetime

Markets rise and fall—but your pension stands strong. Built on a formula that combines your years of service and highest average salary, your pension delivers predictable income for life. No guess-work. No uncertainty. Just peace of mind for every chapter ahead.

- **Want to see how it adds up?** Use the pension estimator in My Account at ***myaccount.pensionsbc.ca***.

Take charge of your financial future

Your pension isn't a mystery—it's a plan you can explore anytime. Log in to My Account for secure access to your annual statement, pension estimates and answers to your questions. Plus, explore short videos, online courses and webinars to learn more.

- **Ready to press go?** Head over to the plan website at ***mpp.pensionsbc.ca***.