




Strategic Plan 2027-2029





*MPP is rooted in purpose and growing for generations.
Through this strategy, we are boldly preparing the plan
for the next century.*



Our vision

Secure and sustainable pensions for current and future beneficiaries of the plan.

Our mission

To provide prudent management of the plan in a framework where plan members and employers share the responsibility of plan governance and share the risks and rewards of plan sponsorship.

Our pension security goals



1. Provide basic guaranteed pensions to members and survivor benefits to their beneficiaries.



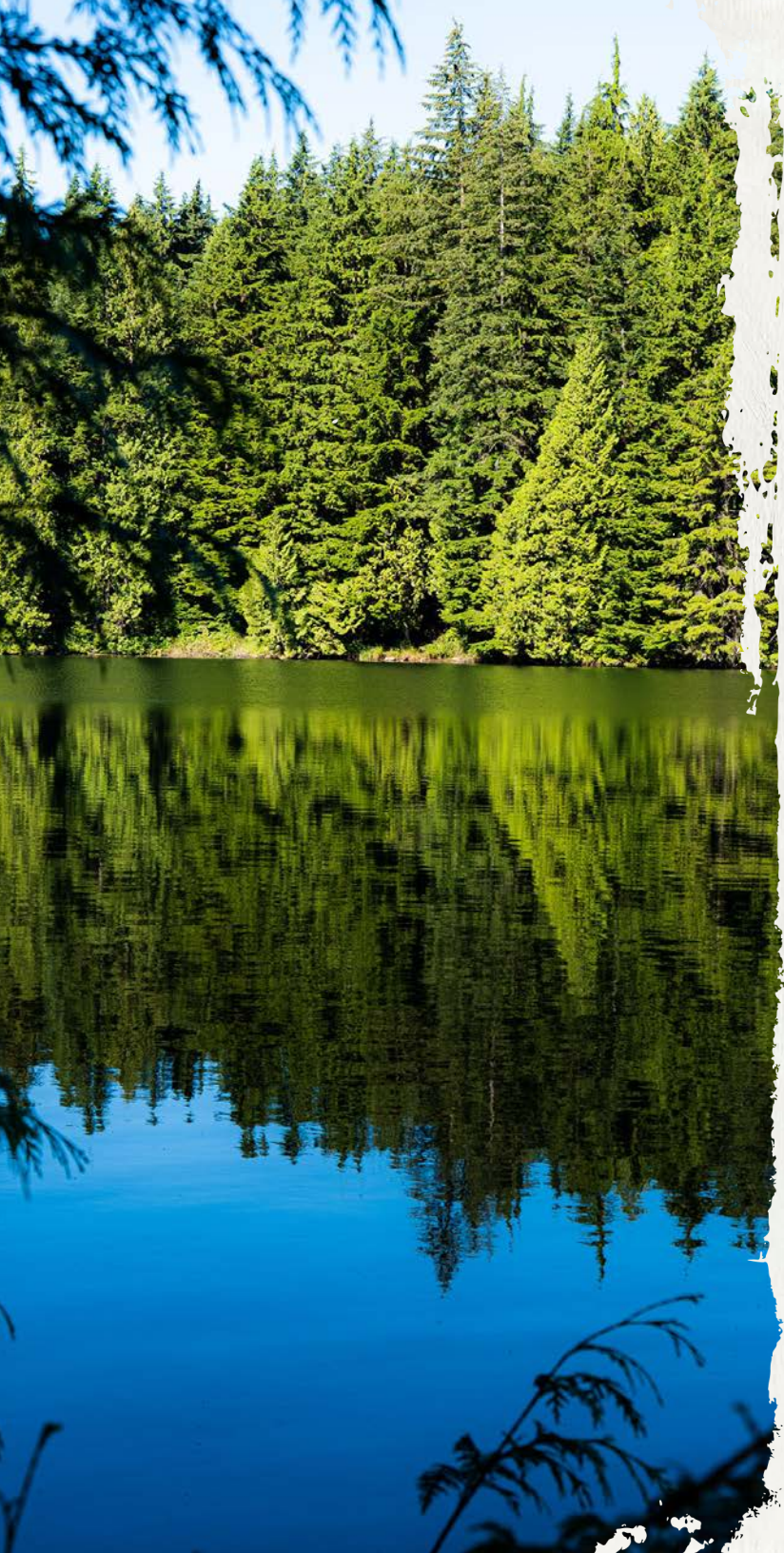
3. Provide access to group health benefits for retirees and their beneficiaries.



2. Provide cost-of-living adjustments within the long-term funding capacity of the inflation adjustment account and that are sustainable over the long term.



4. Ensure members and retirees have the information they need to make appropriate choices when they have options about their pensions.



Our strategic plan

MPP has delivered retirement security to British Columbians for nearly 90 years. As we look ahead to the plan's 100-year milestone, we are building on that legacy and preparing for the future. The world of work is changing, and we want to ensure the plan remains resilient, relevant and sustainable for the next generation.

Our strategic objectives for 2027–2029

Increase

Grow the plan for the long term

Pursue opportunities to grow membership.

Innovate

Strengthen plan resilience through innovation

Support members in new ways by enhancing the plan and optimizing pension benefits.

Influence

Strengthen plan resilience through influence and awareness

Engage interested parties and build a greater understanding of the value of the plan.

Invest

Strengthen plan resilience through responsible investing leadership

Identify and act on the economy-wide environmental, social, and governance issues that matter most to the plan's long-term financial health.

Our approach

Our mission, vision and goals are long term. Our strategic plan helps us stay focused on the right things to achieve our goals and ensure we are resilient and prepared for change.

We use a risk-based approach to help prioritize our work and support decision making.

We track progress toward our objectives using key performance indicators.

Our strategic plan is supported by an integrated communications strategy.

Our agents and service providers play an important role in preparing and carrying out the strategic plan.



Municipal Pension
Board of Trustees