

Your 2024 Member's Benefit Statement



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**Municipal
Pension Plan**

PO BOX 9460
VICTORIA BC V8W 9V8
mpp.pensionsbc.ca

PRESEQ

SEQ#567 ORGID6 SUBSEQ
DIST CODE 12345678

JANE SAMPLE 34567892123456789312345
1111 MAIN STREET
ADDRESS LINE 2
ANYTOWN BC V9V 9V9
COUNTRY

Your pension is a significant financial asset. Talk to a financial adviser to determine the retirement date that is best for you and your situation.

This *Member's Benefit Statement* was prepared for the Municipal Pension Plan by the BC Pension Corporation. Your statement is based on the information in our records. It is a snapshot of your account and an estimate of your potential future pension. We will verify the estimates when you retire. If there is a discrepancy between this statement and the final benefit entitlement, the final benefit entitlement takes precedence over the calculations prepared for this statement. Any change to your records will show up on next year's statement.

Municipal Pension Plan:
PBSA Registration P085497

Reg. T.M. Municipal Pension Board of Trustees

Your Municipal Pension Plan

ANNUAL MEMBER'S BENEFIT STATEMENT

For the period January 1, 2024 to December 31, 2024

1 Your personal information

Name: Jane Sample
Date of birth: September 14, 19XX
Spouse's name: John Sample
Spouse's date of birth: September 14, 19XX
Your pension contributions started on: September 28, 20XX
You are vested.

If you have a former spouse who has a right to a share of your pension, the service earned and pension benefits shown on this statement include your former spouse's share; therefore, your actual pension benefits are less than those shown. See page 4 for more information.

Person ID number:

12345678

2 Your beneficiary

Our records show your spouse as your beneficiary.

3 Your estimated monthly pension benefit

If you continue to work as you did in the past year and retire on one of the dates below:

	Age	Effective Date	Single Life Guaranteed 10 Years			100% Joint Life		
			Lifetime Monthly	Until Age 65 Bridge	Total	Lifetime Monthly	Until Age 65 Bridge	Total
Earliest Reduced	55 yrs 0 mo	Oct 1, 20XX	\$0,000	\$000	\$0,000	\$0,000	\$000	\$0,000
Earliest Unreduced	5X yrs 0 mo	Oct 1, 20XX	\$0,000	\$000	\$0,000	\$0,000	\$000	\$0,000
Unreduced	65 yrs 0 mo	Oct 1, 20XX	\$0,000	n/a	n/a	\$0,000	n/a	n/a
Latest Retirement	71 yrs 0 mo	Oct 1, 20XX	\$0,000	n/a	n/a	\$0,000	n/a	n/a

These are estimates only. Use the personalized pension estimator at myaccount.pensionsbc.ca to create and save your own estimates with different retirement dates. For more information about all your pension options, visit mpp.pensionsbc.ca.

If you stopped working on Dec 31, 2024, and left your pension benefit in the plan:

	Age	Effective Date	Single Life Guaranteed 10 Years			100% Joint Life		
			Lifetime Monthly	Until Age 65 Bridge	Total	Lifetime Monthly	Until Age 65 Bridge	Total
At	55 yrs 0 mo	Oct 1, 20XX	\$0,000	\$000	\$0,000	\$0,000	\$000	\$0,000
At	65 yrs 0 mo	Oct 1, 20XX	\$0,000	n/a	n/a	\$0,000	n/a	n/a

Your highest average monthly salary to Dec 31, 2024, is \$0,000. It does not include salaries you earned prior to separate pension benefits in your other benefit group. We used this amount to estimate your pension.

These estimates are for your public safety benefit.

These estimates presume the service and salary you earned last year continue unchanged and uninterrupted until you retire.

4 Your pensionable salary and service

Pensionable Salary for Fiscal Year Ending	Dec 31, 2024	\$0,000,000
For the Period: Jan 1, 2024 to Dec 31, 2024	Pensionable Service	0.00 mo
	Contributory Service	00 mo
Total Pensionable Service	0 yrs	0.00 mo
	Total Contributory Service	0 yrs
		0 mo

Your account has been credited with additional purchased, transferred or child-rearing service. For more information, sign in to My Account to view details.

5 Your contributions

For the Period: Jan 1, 2024 to Dec 31, 2024		Total Contributions plus Interest up to Dec 31, 2024
Member Contributions*	\$0,000,000.00	\$0,000,000.00
Member SA Contributions	\$0,000.00	\$0,000,000.00
Employer SA Contributions	\$0,000.00	\$0,000,000.00
Voluntary Contributions		\$0,000,000.00
Total Contributions and Interest		\$00,000.00

* Purchased or transferred service has been added to your account but related contributions may not be displayed until your next statement.

Your contributions do not reflect the value of your pension. Instead, your lifetime pension is based on a formula that uses the average of your highest years of pensionable salary and your years of pensionable service at retirement.

PLEASE KEEP THIS STATEMENT WITH YOUR PERSONAL RECORDS

For the period January 1, 2024 to December 31, 2024

1. Your personal information

Please check all the information on this statement carefully. If you find an error, sign in to My Account on the Municipal Pension Plan website at mpp.pensionsbc.ca to update your personal information.

2. Your beneficiary

Your beneficiary is someone who receives survivor benefits from your plan if you die before you retire. On your death, we will pay survivor benefits to your eligible spouse or, if you do not have a spouse, to your named beneficiary(ies) or estate.

- If you have a spouse, your spouse is automatically your beneficiary (unless they signed a Form 4 *Spouse's Waiver of Beneficiary Right to Benefits in a Pension Plan, Locked-in Retirement Account, Life Income Fund or Annuity Before Pension or Annuity Payments Start*). You may also name one or more alternate beneficiaries for your spouse.
- If you do not have a spouse (or your spouse has waived their beneficiary rights), you may name one or more people or organizations (e.g., society, charity, trust or corporation) as your beneficiary, including alternates.
- If you do not have a spouse at the time of your death (or your spouse has waived their beneficiary rights), and you have not nominated a beneficiary in My Account, your estate will automatically become your beneficiary.

If your estate is listed as your beneficiary and you do not have a spouse, you can name one or more beneficiaries and alternates. Sign in to My Account to do this. **If your estate is listed as your beneficiary and you do have a spouse,** you can sign in to My Account and update your spousal information.

3. Your estimated monthly pension benefit options

The estimates shown are gross monthly amounts. To obtain your annual pension amount, multiply the monthly amount by 12.

The plan offers a lifetime pension based on a formula that uses the average of your five highest years of pensionable salary and your years of pensionable service at retirement. Effective January 1, 2022, if you are a police officer or firefighter, the formula uses the average of your four highest years of pensionable salary and your years of pensionable service at retirement. For more information, visit the plan website.

Your pension estimates are based on a **single life option guaranteed for 10 years**. A single life option is a pension payable for your lifetime. However, if you die before the guarantee



period has expired, your beneficiary will receive the pension until the guarantee period (e.g., 10 years) ends. **This is just one of the single life pension options available to you.**



If we have your spouse's date of birth, your pension estimates are also based on a **100 per cent joint life option**. A joint life option is a pension payable for as long as you live and as long as your spouse or former spouse lives. This option provides for 100 per cent of your pension to be paid to your survivor. **This is just one of the joint life pension options available.**

If you have not contributed 12 months in the statement year, your pension estimate amounts may be overstated.

For more information, visit the plan website. Please use the personalized pension estimator in My Account.

4. Your pensionable salary and service

Pensionable salary refers to the portion of your salary used to determine your contributions to the plan. Overtime pay and most lump-sum payments are not included, so your pensionable salary may not be the same as the employment income shown on your T4 slip.

Pensionable service is your actual working time as a member of the plan. You earn one month of pensionable service for one full month of full-time work. If you work half

time, you receive half a month of pensionable service. Pensionable service is used to determine your pension amount.

If you work full time, you should see 12 months of pensionable service for the calendar year. If you had a leave without pay during the year, or if you work part time or casual, you will see less than 12 months of pensionable service.

Contributory service is the number of months you and your employer made contributions to the plan. You earn one month of contributory service for each month in which you and/or your employer make contributions to the plan. If you retire early, contributory service is one of the factors used to determine whether your pension will be reduced, and by how much.

If you think there is an error with your service in this year or past years, please talk to your employer.

5. Your contributions

You contribute to the plan through automatic deductions from your pensionable salary. Your employer also contributes.

If your statement shows special agreement (SA) contributions, these contributions earn interest based on the plan's five-year annualized rate of return. Options at retirement for these funds may include taking the money in a lump sum and transferring it to a locked-in retirement plan, or converting the money into additional pension. This converted pension is not included in the figures presented in Section 3.

How can I increase my pension?



You may be able to increase your pension by buying service for a leave of absence or for a period when you were not permitted to contribute to the plan.

You have **five** years from the end of each leave to apply to buy your service, **and** you must apply while still employed with the same employer **or** within 30 days of ending employment with the employer that granted the leave. For leaves under the *Employment Standards Act*, you can also make continuous contributions throughout the leave.

In addition, if you have a break in your plan membership for a period when you were at home raising your child under the age of seven, up to five years of that period could be included in your contributory service. An increase in contributory service could allow you to retire earlier, or avoid a reduced pension. There is no cost for you to increase your contributory service in this way.

For details on how buying service can potentially increase your future pension, visit the plan website. Sign in to My Account and use the purchase cost estimator to get an estimate of the cost.

Transferring Service

If you have service in another pension plan, you may be eligible to transfer your service under a reciprocal transfer agreement. Deadlines may apply. For more information, visit the plan website. Until the service has been transferred, it will not appear on this statement.

Helpful tips

Bridge benefit

If you retire before age 65, your pension may include a temporary monthly payment called a bridge benefit. This is a temporary monthly benefit payable until age 65 or death, whichever occurs first. Although your lifetime pension may continue to your beneficiary(ies) after your death, the bridge benefit will not.

If you are a general member, the bridge benefit is earned on service accrued before January 1, 2022. There is no bridge benefit on service accrued on or after January 1, 2022. Police and firefighter members continue to earn a bridge benefit on all their group 2 or group 5 service.

Cost-of-living adjustments

During retirement, your monthly pension payment may be increased to reflect an annual cost-of-living adjustment. Cost-of-living adjustments are not guaranteed; the Municipal Pension Board of Trustees must annually consider all relevant factors to determine if a cost-of-living adjustment will be provided.

Highest average salary

When you retire, your pension benefits are based on a formula that uses the average of your highest years of pensionable salary. To calculate this average, the plan uses full-time equivalent earnings from your entire time with the plan. For general members, the plan uses the highest five years. For police and firefighter members who did not terminate before January 1, 2022, the plan uses the highest four years.

Reduced/unreduced pension



On your statement, we estimated the earliest dates you could retire with either a reduced or unreduced pension.

You may be eligible for an unreduced pension before you reach normal retirement age. You are responsible for choosing the date your pension will start and you must apply to start your pension. If you do not apply to start your unreduced pension when you are eligible, you will not be entitled to have your pension backdated to a previous date.

You may be eligible for a partially unreduced pension before you reach your earliest unreduced date, if you have service earned before January 1, 2022.

Regular members: for service earned before January 1, 2022:

If you apply to start your pension before age 60, but your age and contributory service do not add up to 90 (rule of 90), your monthly pension will be reduced. If the total is 90, there is no reduction on this portion of your pension. If the total is close to 90, the applicable reduction may be smaller.

All contributory service, including service you earn after January 1, 2022, will count in determining if you meet the rule of 90 for an unreduced pension for service earned before January 1, 2022. Your monthly pension will also be reduced if you apply to start your pension before age 65 with less than two years' contributory service.

Regular members: for service earned on or after January 1, 2022:

Your pension will be reduced if you apply to start your pension a) before age 60, or b) before age 65 with less than two years' contributory service.

There will be no reduction if a) you are age 60 or older with two or more years of contributory service, or b) you are age 65 or older.

For police and firefighters:

If you apply to start your pension before age 55, but your age and contributory service do not add up to 80 (rule of 80), your monthly pension will be reduced. If the total is 80, there is no reduction. If the total is close to 80, the applicable reduction may be smaller. Your monthly pension will also be reduced if you apply to start your pension before age 60 with less than two years' contributory service.

For more information, visit the plan website.

If you have a current or former spouse

Pensions are considered family property. If you have a former spouse who has a right to a share of your pension, the service earned and pension benefits shown on your *Member's Benefit Statement* include your former spouse's share. This means that your actual pension benefits are less than what is shown on the statement.

For the purposes of the *Pension Benefits Standards Act*, people are spouses on any date on which one of the following applies:

- (a) they
 - (i) are married to each other, and
 - (ii) have not been living separate and apart from each other for a continuous period longer than two years;
- (b) they have been living with each other in a marriage-like relationship for a period of at least two years immediately preceding the date.

Note: if spouses live apart due to work commitments or as a result of illness, it is not considered "living separate and apart" for pension purposes.

If your spousal status changes, please notify the Municipal Pension Plan.

Vested

Vested means you are entitled to a pension, meaning the funds must be used to provide a lifetime pension benefit.

Any questions?

You have many options for getting the answers you need.

Please visit the plan website for information about your pension, including learning resources.

Web

mpp.pensionsbc.ca

My Account

Send questions and receive responses from the plan in our secure Message Centre

Phone

1 800 668-6335
(Toll-free in Canada/U.S.)

Postal mail

PO Box 9460
Victoria BC V8W 9V8

Any person entitled to a retirement benefit, or their agent, has the right to examine the plan documents, plan data and public information about the plan.

BC Pension Corporation is the administrative agent of the Municipal Pension Plan. Visit bcpensioncorp.ca for more information.

Municipal Pension Plan investments are managed by the British Columbia Investment Management Corporation. For more information visit BCI.ca.

Learn more about your pension

Visit the *Learning resources* section on mpp.pensionsbc.ca:

- Take a free online pension course or sign up for a free instructor-led webinar
- Read helpful articles on retirement planning and maximizing your pension
- Learn why your pension is valuable, sustainable and beneficial to members, their families, communities and the province as a whole